



JOIN GOLDEN GENERATIONS, INC. as a RESIDENT SUPPORT SPECIALIST

Position Details:

Job Title: **Resident Support Specialist (RSS)**

Employee Status: Contract Position/Full-time

Compensation and Benefits:

- Salary: \$30,000-\$35,000 annually (depending on experience)
- Housing and boarding (described below)
- 10 paid days off
- Continuing education opportunities
- Flexible scheduling

The RSS impacts the lives of young women transitioning from foster care into early adulthood. The selected candidate will reside on-site, at My Sistah's Place, a home for women, ages 18-21, who have "aged out" of foster care. Located at in St. Petersburg, Florida, My Sistah's Place provides a safe and supportive family environment where at-risk young women can strive for educational attainment, work readiness, and independent living.

THIS IS A FULL-TIME LIVE-IN POSITION

About Us:

Golden Generations, Inc. (GGI) relocated to St. Petersburg, Florida, in 2003 with the vision of creating sustainable, intergenerational solutions to homelessness and youth vulnerability. Over the past two decades, GGI has forged strong collaborations with community-based organizations, businesses, and local residents to uphold an innovative intergenerational model of programming. Through these partnerships, GGI has directly impacted the lives of over 700 youth and 450 seniors, fostering a community rooted in empowerment and mutual support.

During this time, young participants preparing to "age out" of foster care repeatedly expressed concerns about the lack of stable housing and essential life skills needed for a successful transition to adulthood. In response, GGI evolved its programming to address these pressing needs, transforming into a comprehensive intergenerational housing and support initiative now known as **My Sistah's Place (MSP)**.

MSP provides a safe and supportive transitional home environment where young women aged 18–21 can access resources and services designed to promote educational attainment, career readiness, and independent living. The program

also focuses on fostering positive interpersonal relationships and empowering participants to set and achieve meaningful life goals.

Through MSP, GGI remains steadfast in its mission to empower at-risk young women, preparing them to become self-sufficient and contributing members of their communities.

Duties & Responsibilities:

- Ensure a safe, structured, and supportive environment for members (residents) at MSP;
- Serve as a confidante and role model to members, demonstrating behaviors that embody GGI's core values;
- Provide training, support, and supervision to members in daily activities such as cooking, cleaning, hygienic care, completing coursework, recreation, and attending activities;
- Act as a confidante and role model by exhibiting positive and nurturing behaviors such as integrity, empathy, humility, respect, frugality, confidence, accountability, and perseverance;
- Ensure members adhere to MSP rules, guidelines, regulations, and procedures;
- Ensure members meet required schedules, such as preparing for and waking up for school, work, or other activities;
- Facilitate prompt and appropriate assistance to members in the event of injury, illness, or trauma, whether physical or psychological;
- Provide crisis intervention with members, as needed;
- Schedule and facilitate household check-ins, training workshops, and discussions on a predetermined basis;
- Attend required training and proactively seek additional training opportunities;
- Maintain accurate and timely records;
- Deliver accurate and timely reports on a schedule predetermined by the Executive Director; and
- Serve as the liaison between members and GGI staff.

Qualifications:

A bachelor's or associate degree and certifications in the fields of social work, psychology, sociology, or counseling are required. Preference will be given to candidates with advanced degrees and relevant experience. Non-traditional combinations of education and experience may substitute for the required education.

Additionally, this position requires:

- Three years of relevant experience;
- Excellent interpersonal, planning, and teaching skills;
- Effective communication skills with fluency in English;
- Experience using Microsoft Office and basic technology skills (e.g., computer software, printers, coded locks);
- A valid driver license;

- Excellent time management skills; and
- Ability to work independently with minimal supervision and multi-task in a fast-paced environment.

The successful candidate must pass a level 2 background check.

Housing and Boarding:

This position requires the selected candidate to reside on-site at MSP in a private suite. This living arrangement fosters a close-knit and supportive community, allowing the RSS to provide consistent mentorship and guidance to members while maintaining their personal space. The private suite will include:

- A separate lock for privacy and security;
- A private bathroom; and
- Basic bedroom furnishings to ensure comfort and convenience.

While the private suite provides personal living space, the RSS will share communal areas, such as the kitchen, living room, and other shared facilities, with the members.

GGI will cover the cost of rent and utilities, ensuring the RSS can focus on their role without financial burden. A lease will be embedded in the employment contract, outlining the terms of residency.

How to Apply:

Applicants must submit a resume, cover letter, and references via email to HR@goldengenerations.org by Friday, February 28, 2025. Interviews may be conducted prior to the application deadline. More information on the organization can be found online at www.goldengenerations.org.